

Fiscal Impact Statement for Deputy Chief Joshua Ferreira
Year 2 – February 2025 to February 2026

	Current Salary and Benefits	Proposed Salary and Benefits	Difference
Base Salary	\$87,000	\$95,000	\$8,000
Longevity (8%)	\$6,960	\$7,600	\$640
Holiday Pay	\$3,600	\$4,225	\$625
EMS Incentive	\$3,770	\$5,200	\$1,430
Clothing Allowance	\$1,300	\$1,500	\$200
Total	\$102,630	\$113,525	\$10,895
FICA 7.65%	\$7,851.20	\$8,684.66	\$833.46
MERS/TIAA 21.91%	\$22,486.23	\$24,873.33	\$2,387.10
Health – Premium (Town Pays)	\$18,013.16	\$18,013.16	N/A
Dental – Premium	\$901.56	\$901.56	N/A
Life Insurance	\$537.60	\$537.60	N/A
Work Related Injury Coverage	\$847.08	\$847.08	N/A
Total Contract	\$153,266.83	\$167,382.39	\$14,115.56
Vacation/Sick Days	25/10	25/10	N/A

- **Holiday Pay** – Increase is due to the addition of Juneteenth
- **EMS Incentive** – Increase is due to contractual language which states “The EMS stipend will be adjusted to reflect any changes offered and approved to the fire department staff as a result of contractual negotiations.”
- **Clothing Allowance** – Increase reflects the increase in Tiverton Firefighters CBA